

A Survey of Employment Sanctions Imposed Upon Ex-Offenders by California Law

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Introduction

One of the most important aspects of an ex-offender's re-integration into society is his or her ability to find and keep employment. However, because of his or her status as an ex-offender, the ex-offender may find both informal and informal barriers to employment. The informal barriers may include such things as the unwillingness of employers to hire the ex-offender based upon the stigma of a criminal conviction. Formal barriers go beyond social attitudes to include legal impediments to employment as a result of the status of ex-offender. This paper is an attempt to catalog the formal barriers to employment that exist in the form of employment sanctions imposed upon the ex-offender as a matter of California law. For the most part, this paper is not concerned with whether an individual sanction is just and necessary for the protection of the community, or if it is unjust and unduly burdensome upon the ex-offender, or if it is something in between. The main purpose is to simply see what employment sanctions currently exist, to provide a road-map of the barriers that are out there for an ex-offender. The core of the paper is the compilation of these sanctions into a table. As a precursor to this table, I will describe my methodology, along with a summary of my findings that briefly incorporates questions of policy raised by these findings and suggestions for further research.

Methodology

This survey is based upon the "Ohio Collateral Consequences Project" authored by Kimberly R. Mossoney and Cara A. Roecker.¹ In that study, Mossoney & Roecker examined Ohio statutes and administrative law to determine what collateral consequences were imposed upon ex-offenders as a matter of law.² In that study, the authors searched Ohio legal databases published as part of the Westlaw legal research web-site. To be precise, they obtained their results using the database queries < convict! /5 felon! /s disqualify! crim! > and < convict! /5 misdemeanor! /s disqualify! crim! >.³ As the authors explain

[E]very search [footnote omitted] was run with the word "convict" within the same sentence or within five words of the following terms: felony, misdemeanor, crime, and disqualify. [footnote omitted] Therefore, every statute that had any form of the term "convict" associated with any sort of crime would be found by the searches. A root expander, which is indicated by the exclamation point (!), was included in the searches so that any word associated with a particular term would be found by these searches. For example, the root expander added to the word convict would retrieve the terms convict, convicts, convicted, and conviction."

¹ 36 U. Tol. L. Rev. 611 (2005).

² Notwithstanding semantics and philosophical debates on the separation of powers, as a matter of linguistic ease, I will refer to legislative statutes and administrative regulations collectively as "law."

³ 36 U. Tol. L. Rev. 621. The "<>" symbols were not included in the search, but are meant to signify the terms used in the query.

I repeated these queries in Westlaw in the California statutory and administrative databases between October 2005 and January 2006.⁴ In response to this query, the database returned a list of statutes and regulations with matching search terms. I then read through these statutes to determine which actually were germane to the subject of employment sanctions imposed upon ex-offenders by California law, and of those that were relevant, what types of sanctions they imposed.

After my initial search using the queries from the Ohio study, I suspected that my search had found significantly fewer employment sanctions than actually exist under California law. The main reason for my skepticism was centered on my results from the California Business and Professions Code. Simply put, the sanctions that I had found seemed to affect only a few of the many types of employment regulated by the Business and Professions Code. In particular, my first search had not turned up the notorious “barber” provision. I had heard anecdotally of this employment sanction, which reportedly prevented ex-offenders from obtaining a license to be a barber or cosmetologist. (As I will later explain, the truth of the matter is a bit more complicated.)

As a result, I performed a second search using the query <“convic!” and “license”> within the Westlaw database of the California Business and Professions Code. This second search was both broader in its search terms and more narrow in that it was conducted on only one body of California law. As a result of this second search, I found over a hundred additional employment sanctions (including the barber provision).

Unfortunately, due to the labor intensive nature of sorting through the results that I gathered using such broad search terms, it was beyond the scope of this paper for me to perform similar searches on other California codes that I suspect may have additional employment sanctions. In particular, I believe it would be fruitful for more research to be done on the California Education Code, the California Corporations Code, and the California Finance Code, because they regulate large employment sectors in education and business.

In determining which of the laws that I found as a result of my search to include in this survey, I asked one basic question: does this law directly impose an employment sanction upon an ex-offender based his or her criminal conviction?

While this question is fairly simple on its face, I faced three main areas of complication. The first had to do with the issue of discretionary sanctions. As I will explain below, I quickly discovered that the vast majority of employment sanctions in California are not mandatory, but may or may not be issued according to the discretion of a licensing board or some similar body. As a result, I have included laws that either impose sanctions upon the ex-offender *or gives an agency the power to impose a sanction, if it so chooses, upon the ex-offender.*

Secondly, as I note in my basic question, I included only laws that directly imposed an employment sanction. For example, California Vehicle Code 13350, which governs the revocation of a driver’s license if an individual is convicted of a felony involving the use of a motor vehicle, could have a profound impact on an ex-offender’s ability to get to and from work, and his or her ability to work in a number of transportation-related jobs. However, simply as a practical matter, it is beyond the scope of this paper to include all such laws that have an indirect effect of imposing a barrier to employment. As a result, this survey drastically understates the full legal consequences

⁴ The specific databases were “California Statutes Annotated” and “California Administrative Code.”

of having a criminal conviction upon an ex-offender as he or she seeks employment and attempts to reintegrate into society.

Third, I have included a number of laws that call for the disclosure of an ex-offender's criminal history, either to the licensing or regulatory board or agency governing the ex-offender's field of employment, or to the public by such a board or agency. Although one could argue that such a law is an indirect sanction, I included these laws for three reasons. First, because of the likelihood that such disclosure would adversely affect the ex-offender's job prospects. Second, because I believed that it could act as a possible "brand" upon the ex-offender to have his or her criminal history known as he or she tried to adapt to the work environment. Third, because, as an administrative matter, such laws were fairly easy to find and organize according to job affected using my existing search terms.

Findings

Based upon my searches, I found a total of 210 employment sanctions imposed as a matter of law upon ex-offenders. As I examined the results of my search for California employment sanctions, I discovered several persistent themes. I will briefly summarize the results of the survey as organized around these themes, along with briefly touching upon policy issues they may raise and including suggestions for further research.

Discretion in imposing sanctions

The most striking aspect of the survey was how much discretion is vested in regulatory boards and agencies to decide whether or not to impose an employment sanction. Out of the 210 sanctions surveyed, 114 (54%) gave the regulatory board or agencies at least some discretion in levying sanctions. The typical case is one that says the regulatory body *may* impose a certain sanction (often denial, suspension or revocation of a license), but does not compel the regulatory body to do so.⁵ 100 (48%) of the sanctions surveyed followed this discretionary sanction form. In addition, another 5 (2%) sanctions allowed such discretion for a first offense, and only compelled imposition of a sanction after a later offense, and one provided for discretion in all cases except for those involving a sex offender. Eight more (4%) were cases in which the conviction was automatic grounds for a finding of unprofessional conduct, although the decision of what course of disciplinary action to take following this finding would presumably be left to the discretion of the regulatory body. In 3 cases (1%), it was unclear whether or not the regulatory body had discretion in imposing discipline.

Perhaps such wide discretion is beneficial in allowing an expert body to use careful judgment in assessing each offender's situation individually. On the other hand, such wide discretion could be a problem if a regulatory body imposes its discretion in an arbitrary, or even worse, racist, sexist or classist manner. While it can be argued whether or not it is good policy to allow the regulatory agencies such extensive discretion in decisions regarding employment sanctions, it is inarguable that it complicates the issue of

⁵ For example, see Bus. & Prof. Code 1247.66 (a) ("The department may deny, suspend, or revoke the certification of a hemodialysis technician if it finds that the hemodialysis technician is not in compliance with this article, or any regulations adopted by the department to administer this article.").

ascertaining the impact laws authorizing employment sanctions have on ex-offenders. Because of the discretionary language of the laws, it is impossible to tell simply by reading the statutes and regulations if a given regulatory judgment with discretion in practices exercises that discretion to impose sanctions upon all ex-offenders with convictions that are sufficient to trigger that sanction, imposes those sanctions upon some ex-offenders with convictions that are sufficient to trigger that sanction, some or imposes those sanctions upon no ex-offenders with convictions that are sufficient to trigger that sanction. I will further discuss the issues raised by this extensive below.

Sections 480 and 490 and offenses substantially related to the “qualifications, functions and duties” of a profession.

Closely tied to the issue of discretion is the influence of California Business and Professions Code §§ 480 and 490. These code sections provide for the imposition of sanctions by a licensing body if the applicant or licensee has been convicted of a crime “substantially related to the qualifications, functions and duties” of the licensed profession.⁶ Out of the 210 sanctions surveyed, 98 (47%) either use the exact same phrase, or otherwise link the imposition of sanction to the job’s responsibilities. However, the laws rarely provide more guidance, so the question of what crimes are “substantially related” remains an open question.

One of the laws containing following the language of §§ 480 and 490 is the infamous “barber” provision. Although the anecdotal claim is that ex-offenders cannot get a barber’s license because of their criminal conviction, the language of California Bus. & Prof. Code § 7404 clearly does not compel such a result as a matter of law.⁷ While one could conceive of some health and safety violations as being substantially related to the barber profession, it is hard to imagine how the majority of offenses of which ex-offenders have been convicted relate. Although the “barber” provision evidence is anecdotal, it does suggest that regulatory boards may be taking an overly broad view of what qualifies as a “substantially related” crime.

More research is needed to find out what actually transpires in regulatory board hearings, and what the boards do with their discretion and what crimes they consider to be substantially related. In particular, I recommend looking to case law interpreting the scope of crimes that are “substantially related to the qualifications, functions and duties” of various fields of employment, and looking to the actual proceedings of the regulatory bodies to see how they interpret this language in practice

Specialized jobs and specialized offenses

⁶ § Bus & Prof. Code states

⁷ Cal. Bus. & Prof. Code 7404 states:

The grounds for disciplinary action are as follows:

(a) Unprofessional conduct which includes, but is not limited to, any of the following:

....

(3) Conviction of any crime substantially related to the qualifications, functions, or duties of the licenseholder, in which case, the records of conviction or a certified copy shall be conclusive evidence thereof.

Along with “barber” type provisions, which refer to a common profession and possibly allow for a wide range of disqualifying crimes are a number of laws that refer to very specialized professions and a number of sanctions that are triggered by very specialized offenses. For example, among the more esoteric professions covered in the survey are guide dog instructor,⁸ geoscientist,⁹ and horse racing steward.¹⁰ In addition, there are a number of listed violations that tend to be specific to one or a very few professions, and not common to many ex-offenders. For example, evading payment of cigarette taxes is a triggering offense for the loss of a cigarette retailer’s license.¹¹ As a result, although the survey repeatedly refers to the 210 separate laws imposing employment sanctions, and treats them equally in terms of analyzing categories into which they fall or themes they represent, it would be a mistake to believe they each affect an equal number of people. It would be valuable to identify which affect the largest fields of employment, those that affect fields of employment for which ex-offenders are most commonly qualified, and sanctions based upon the most commonly committed offenses.¹² In particular, this would be valuable in focusing job training programs for offenders and ex-offenders on fields of employment that are accessible.

As a sort of rough start to answering these questions, I noted when statutes made explicit reference to three common categories of offenses: moral turpitude offenses, drug and alcohol offenses, and sex offenses. I choose these categories for two reasons: one, they were categories that were commonly referred to in the laws surveyed, and two, they represent three common categories of offenses.

Black’s Law Dictionary defines moral turpitude as “[c]onduct that is contrary to justice, honesty or morality.”¹³ A review of California case law shows that this designation has been applied to a very wide range of offenses, from rape to forgery to resisting arrest.¹⁴ As such, sanctions that are triggered by a conviction for a crime of moral turpitude are likely to apply to a wide range of ex-offenders.¹⁵ Of the 210 sanctions surveyed, 33 (16%) fall into this category. The areas of employment covered by these laws are concentrated areas of public trust,¹⁶ financial dealings,¹⁷ or work with vulnerable populations.¹⁸ Because of the sensitive nature of these professions, it appears that the moral turpitude clauses in the majority of laws appear to be at least facially reasonable and justifiable.

⁸ Cal. Bus. & Prof. Code 7210.9

⁹ Cal. Bus. & Prof. Code 7860

¹⁰ Cal. Bus. & Prof. Code 19512

¹¹ Cal. Bus. & Prof. Code 22974.4

¹² Of course, the question of what offenses serve as a trigger for a given sanction is dependent upon finding the answers for what crimes are considered “substantially related” to a given field of employment.

¹³ Black’s Law Dictionary (8th ed. 2004)

¹⁴ 3 Witkin Cal. Evid. Presentation § 306.

¹⁵ To be included in the category of a moral turpitude based offense, a law either specified explicitly that it was based upon a crime of “moral turpitude,” made reference to dishonesty or deceitfulness in stating triggering offenses for the sanction, or specifically listed a number of general crimes of moral turpitude as triggering offenses for the sanction.

¹⁶ For example, judges (Cal. Const. Art. V, sec. 18) and attorneys (Cal. Bus. And Prof. Code 6068).

¹⁷ For example, insurance brokers (10 CCR 2175.4) and accountants (Cal. Bus. & Prof. Code 5063).

¹⁸ For example, public school employees (Cal. Educ. Code 44947) and nursing home nurse assistants (Cal. Health & Safety Code 1337.9).

Alcohol and drug offenses are among the largest sources of arrests in California and, therefore, likely affect a substantial number of ex-offenders.¹⁹ Out of the 210 sanctions surveyed, 22 (10%) may be triggered by conviction for a drug or alcohol related crime.²⁰ While sanctions based upon these crimes could potentially sweep in a very large percentage of ex-offenders, these laws appear to be reasonable because they are, for the most part, focused upon professions that have access to controlled substances.²¹

Sexual offenses are a third category of offenses repeatedly mentioned in the laws surveyed. This category is significant not only based upon the number of ex-offenders it includes, but because of the (often justifiable) stigma, fear, and importance that the public associates with persons convicted of such a crime. However, the survey results that, at least as written in the statutes, sex offenses explicitly serve as triggering offenses in only a narrow section of the total sanctions. Out of the 211 laws surveyed, 17 (8%) make explicit reference to sexual offenses. These laws are concentrated in areas where the public is most likely to be concerned over the presence of sex offenders – for example with medical doctors,²² child care workers,²³ home health aides,²⁴ and people who work with minors.²⁵ As a result, the use of sex offenses as a offense for these sanctions appears to be reasonable.

Disclosure of criminal history

Out of the 210 laws surveyed, 45 (21%) required the disclosure of a criminal history. These laws have an awkward place in this analysis. These laws typically do not provide for a sanction other than the disclosure itself.²⁶ As a result, one could argue whether they truly result in a direct employment sanction. However, the forced disclosure of a criminal history leaves the ominous sense that it is a precursor to

¹⁹ For example, from the years 1994 through 1999 the rate of juveniles annually arrested for a drug related offense was over 600 per 100,000 every year and the rate of adults annually arrested for a drug-related offense was over 1000 per 100,000 every year. Criminal Justice Statistics Center, “Report on Drug Arrests in California, 1990-1999,” available at <http://caag.state.ca.us/cjsc/publications/misc/drugarrests/drugs2.pdf> (last accessed Jan. 27, 2006). As of 1997, the rate of arrests for Driving Under the Influence was 586.4 per 100,000. Criminal Justice Statistics Center, “Report on Arrests for Driving Under the Influence in California, 1997,” available at <http://caag.state.ca.us/cjsc/publications/misc/dui97.pdf> (last accessed Jan. 27, 2006). Unfortunately, these are the most current reports on these subjects published by the CJSC.

²⁰ I exclude regulatory crimes involving sale of alcoholic beverages from this analysis, as they are specialized offenses narrowly affecting the field of employment of alcohol beverage sales.

²¹ For instance, nurses (Cal. Bus. and Prof. Code 2762), clinical lab technicians (Cal. Bus. And Prof. Code 1290), and medical doctors (Cal. Bus. And Prof. Code 2237).

²² Cal. Bus. & Prof. Code 2221

²³ Cal. Health & Safety Code 1596.871

²⁴ Cal. Health & Safety Code 1736.5 (a) (b)

²⁵ Cal. Pen. Code 11105.3

²⁶ In addition to requiring an applicant disclose his or her criminal background on an initial application, one common form these laws take is to force a licensee to notify his or her licensing board if he or she has been convicted of a crime subsequent to the last renewal of the license when he or she renews the license again. See, for example, Cal. Bus. & Prof. Code 4996.6 (clinical social worker); Cal. Bus. & Prof. Code 8024 (shorthand reporter); Another is to force the applicant to sign a statement saying that he or she has never been convicted of a felony, or explain why he or she is unable to do so. See, for example, Cal. Bus. & Prof. Code 4201 (seller of pharmaceutical or veterinary drugs). Cal. Bus. And Prof. Code 22351 (process server).

subsequent negative action by the regulatory body, especially when it is paired with an application for issuance or renewal of a license.

Statutes that require disclosure of criminal history are considered non-discretionary in this survey because there is no discretion in requiring disclosure. However, the implicit further employment sanction is discretionary, which again reinforces the discretionary authority vested in regulatory bodies. Whether or not one ultimately concludes that these laws are, in fact, direct employment sanctions, they do represent a practical example of the law as it balances two competing priorities in the area of ex-offenders. On one hand, it is valuable to allow ex-offenders a fresh start in order to be able to successfully reintegrate into society; on the other hand, it is also important to protect the community from persons that may not be fully rehabilitated. I hope that the reader may be able to look at these laws regarding disclosure of criminal history and use them to guide his or her own decision in what the appropriate balance between these two priorities should be.

Conviction of a felony

Excluding laws the 45 laws surveyed that require an employee to disclose if he is convicted of a crime, or that require a criminal history disclosure as part of an employment application (many of which are triggered by any felony conviction), there are also 39 laws (19%) that simply list a felony as a triggering offense for a sanction, without specifying a requirement that it be any specific type of felony. Of these 39, 11 are found in the California Codes of Regulations. These 11 make up more than two-thirds of the 15 total entries in this survey from the California Codes of Regulation and over a quarter of the total non-disclosure any felony-trigger sanctions. This evidence shows that, whether it is good, bad, or neutral, the administrative agencies writing regulations are much more likely to make any felony conviction grounds for a sanction than the legislature. On one hand, these agencies have more direct expertise over the field of employment that they regulate, and may better be able to assess what offenses should give rise to the imposition of a sanction. On the other hand, the fact that these agencies are writing regulations that they will be directly enforcing raises the possibility of a conflict of interest by granting themselves broad discretionary power.

These provisions tend to be concentrated in positions of high public trust, or involving vulnerable populations: for example judges,²⁷ public officials,²⁸ and people who work with children²⁹ or the infirm³⁰. It may be troubling that there is not necessarily a nexus between the type of felony conviction and the type of employment. It seems a small thing to simply require that a felony be “substantially related” to the job. However, because of the sensitivity of such positions, it may be justifiable to hold such employees to a standard where any felony is grounds for a sanction.

Conclusion

²⁷ Cal. Const. Art VI, sec 18

²⁸ Cal. Gov. Code 1770

²⁹ For example, Cal. Educ. Code 44939

³⁰ Cal. Health & Safety Code 1743.9

This survey started with a basic question: what laws directly impose an employment sanction upon an ex-offender based upon his or her criminal conviction? While the survey turned up a wide range of laws that could possibly lead to sanctions, the unsatisfying answer to the underlying question is this: we don't know. Because of the wide discretion given to regulatory bodies in imposing those sanctions, and the often vague language of the laws as to what offenses serve as a trigger, it is impossible to tell with certainty from the statutes and regulations themselves what formal barriers to employment an ex-offender they impose. However, knowing what we don't know provides a valuable stepping off point for future research. I recommend focusing on two areas. One is to look at the case law surrounding these statutes – have courts tried to provide boundaries for the regulatory bodies in deciding what circumstances should trigger their decision to impose employment sanctions, and if so, where have those boundaries been? It is even more important to look at the actual decisions of the regulatory agencies in using their discretion in imposing employment sanctions. This survey provides a look into the theory behind ex-offender employment sanctions, but what is going on in practice? Is it true that no ex-offender can get a barber's license? Because ex-offenders do not live in the pages of the California Code, future research must look at the real-life decisions of the regulatory boards that affect the ability of ex-offenders to work.

A few notes on the table of employment sanctions:

- 1) In the last column, <Is “**a felony**,” without further elaboration, enough to trigger the sanction?>, the presence of an asterisk (*) indicates that the sanction is one that requires disclosure of criminal history, and, by definition, is triggered by any felony conviction in most cases.
- 2) In the column < Is the sanction **discretionary**?>, a double asterisk (**) indicates that the triggering offense automatically constitutes unprofessional conduct (without any regulatory board discretion); however the decision whether to impose discipline as a result of a finding of unprofessional conduct, and, if so, what form of discipline, is presumably discretionary.
- 3) In the column < Is the sanction **discretionary**?>, a “yes/no” indicates that the imposition of the sanction is discretionary under an initial conviction, but not later.
- 4) The column, < Does the sanction language track the language of **Bus & Prof Code 480 and 490**?>, entries are included where the language of the law is not actually the same as these code sections, but also if they are frames as relating to the general issue of substantial relation to the “qualification, functions and duties” of the given area of employment.
- 5) The Column < Does the sanction refer to a crime related to **drugs or alcohol**?>, I exclude regulatory crimes involving sale of alcoholic beverages from this analysis, as they are specialized offenses narrowly affecting the field of employment of alcohol beverage sales.

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490 ?	refer to a crime involving moral turpitude ?	refer to a crime related to drugs or alcohol ?	refer to a sex offense ?	
08 CCR	9768.3	Medical reviewer - worker's comp	Disqualification of a prospective independent medical reviewer who has been convicted of a felony, or of a crime related to his or her practice of medicine, or who is under accusation by a government licensing agent for a quality of care violation, fraud related to medical practice felony conviction, or conviction of a crime related to his or her medical practice.	No	Yes	No	No	No	Yes
08 CCR	9768.8	Medical reviewer - worker's comp	Placing of physician on inactive list of independent medical reviewers if the appropriate licensing Board from whom the physician is licensed has filed an accusation stating that physician has been convicted of a felony crime or a crime related to the conduct of his or her practice of medicine	No	Yes	No	No	No	Yes
09 CCR	10626	Work with minors in residential rehabilitation center	Denial of criminal record clearance for working with minors in a residential rehabilitation facility if the applicant was convicted of any felony or misdemeanor committed against a child; disqualification from working with adolescents if convicted of an alcohol or drug-related crime in the last three years; two year statute of limitations on disqualification for violation of statutes enumerated in Labor Code Section 432.8 [minor controlled substance-related violations].	No	No	No	Yes	No	Yes
10 CCR	2175.4	Insurance	A "prohibited person" (someone who has been convicted of a felony involving convicted of felony crimes of dishonesty, breach of trust, or convicted of certain federal crimes involving acts of moral turpitude while engaging in the business of insurance) may not engage in the business of insurance unless they have the express written consent of the Insurance Commissioner.	Yes	No	Yes	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is “a felony,” without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
10 CCR	3721	Real estate appraiser	Issuance of citation, order of abatement, assessment of a fine or private or public reproof, or denial, suspension or revocation of real estate appraiser's license following conviction of a felony or any crime which is substantially related to the qualifications, functions, or duties of the profession of real estate appraisal, or conviction for a commission or solicitation of a criminal act which involved or threatened bodily harm to others.	Yes	Yes	No	No	No	Yes
11 CCR	963.1	Tear gas sale	Denial of license to sell tear gas to any person convicted of a felony, or convicted of any crime involving an assault, or convicted of tear gas misuse	No	No	No	No	No	Yes
13 CCR	225.18	DMV business partner automation	Good cause exists for the DMV to refuse to enter into a business partner automation contract and issue a permit with a prospective business partner if the applicant, one of its owners or employees has been convicted of a felony or a crime	Yes	No	No	No	No	Yes
13 CCR	345.16	Traffic school	Disclosure of criminal history of owner of traffic school when applying for renewal of traffic school license.	No	No	No	No	No	*
17 CCR	10377.1	Manufacture of prescription drugs	A license to manufacture human prescription drugs may be denied if the applicant has any conviction of a law relating to drugs, or any felony conviction which is substantially and rationally related to the qualifications, functions, and duties of a licensed human prescription drug manufacturer.	Yes	Yes	No	Yes	No	No
22 CCR	51502.1	Medical biller	Ineligibility to work as a medical biller who submits electronic Medi-Cal claims if convicted within the last three years of any felony, crime or misdemeanor involving fraud or abuse of the Medi-Cal, Medicaid or Medicare programs; convicted of any crime involving dishonesty, corruption, theft, fraud, kickbacks, rebates or bribes, or convicted in any criminal legal action involving misuse of electronic communication mechanisms.	No	No	Yes	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is “a felony,” without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
22 CCR	74749	Home health aide	Denial, revocation or suspension of home health aide certificate following conviction of a felony, or any crime which evidences an unfitness to provide home health services, unless such person presents satisfactory evidence that such person has been rehabilitated and presently is of such good character as to justify the issuance or continuance of the home health aide certificate	Yes	Yes	No	No	No	Yes
22 CCR	87219.1	Residential care facility for elderly	Immediate termination of employment in a residential care facility for the elderly of any person convicted of a sex offense, convicted of a felony, or convicted of certain other enumerated offenses (e.g., battery, shooting at an inhabited dwelling, domestic violence, cruelty to animals, child abuse, elder and dependent adult abuse). However, the employee may request a criminal record exemption pursuant to detailed procedure and criteria listed in the regulation.	Yes	No	No	No	Yes	Yes
22 CCR	87819.1	Residential care facility for the chronically ill	Immediate termination of employment in a residential care facility for the chronically ill of any person convicted of a sex offense, convicted of a felony, or convicted of certain other enumerated offenses (e.g., battery, shooting at an inhabited dwelling, domestic violence, cruelty to animals, child abuse, elder and dependent adult abuse). However, the employee may request a criminal record exemption pursuant to detailed procedure and criteria listed in the regulation.	Yes	No	No	No	Yes	Yes
22 CCR	97385.5	Home health aide	Denial, revocation or suspension of home health aide certificate following conviction of a felony or any crime which evidences an unfitness to provide home health services.	Yes	Yes	No	No	No	Yes

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is “a felony,” without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
22 CCR	101170.1	Child care facility employee	Immediate termination of employment in a child care facility of any person convicted of a sex offense, convicted of a felony, or convicted of certain other enumerated offenses (e.g., battery, shooting at an inhabited dwelling, domestic violence, cruelty to animals, child abuse, elder and dependent adult abuse). However, the employee may request a criminal record exemption pursuant to detailed procedure and criteria listed in the regulation.	Yes	No	No	No	Yes	Yes
Cal. Bus. & Prof. Code	480	Licensed professions	Denial of license applicant on the basis of criminal conviction substantially related to the duties or responsibility of licensed profession	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	490	Licensed professions	Suspension or revocation of license based on criminal conviction if the crime is substantially related to the qualifications, functions, or duties of the business or profession for which the license was issued	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	557	Healing arts	Revocation of license of physician, midwife, or person professionally employed (presumably in health care field or in birthing specifically) upon the third misdemeanor conviction related to the treatment and recording of inflammation, swelling or redness of an infant's eyes.	Yes	No	No	No	No	No
Cal. Bus. & Prof. Code	650.01	Healing arts	A self-interested referral by a health care provider may be a misdemeanor or public offence, which may be grounds for loss of disciplinary action, including loss of license.	Yes	No	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is “a felony,” without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	803	Healing arts	Disclosure of criminal conviction of person holding a license issued by the Medical Board of California, the Board of Psychology, the Dental Board of California, the Osteopathic Medical Board of California, the State Board of Chiropractic Examiners, the Board of Registered Nursing, the Board of Vocational Nursing and Psychiatric Technicians, the State Board of Optometry, the Veterinary Medical Board, the Board of Behavioral Sciences, the Physical Therapy Board of California, and the California State Board of Pharmacy to that person's licensing board (except for clinical laboratory technicians). The Medical Board of California, the Osteopathic Medical Board of California, and the California Board of Podiatric Medicine shall disclose to an inquiring member of the public information regarding felony convictions of, and judgments against, a physician and surgeon or doctor of podiatric medicine	No	No	No	No	No	*
Cal. Bus. & Prof. Code	803.5	Healing arts	The clerk of the court in which a licensee of one of the boards (the Medical Board of California, the Board of Psychology, the Dental Board of California, the Osteopathic Medical Board of California, the State Board of Chiropractic Examiners, the Board of Registered Nursing, the Board of Vocational Nursing and Psychiatric Technicians, the State Board of Optometry, the Veterinary Medical Board, the Board of Behavioral Sciences, the Physical Therapy Board of California, and the California State Board of Pharmacy) is convicted of a crime shall, within 48 hours after the conviction, transmit a certified copy of the record of conviction to the applicable board. Where the licensee is regulated by an allied health board, the record of conviction shall be transmitted to that allied health board and the Medical Board of California.	No	No	No	No	No	*

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	810	Healing arts	Revocation or suspension of license for medical practitioner who is convicted of a felony involving insurance or Medi-Cal fraud.	No	No	No	No	No	No
Cal. Bus. & Prof. Code	1000.1	Chiropractor	Denial, suspension, or revocation of chiropractic license based upon felony conviction or any conviction substantially related to chiropractic duties.	Yes	No	No	No	No	Yes
Cal. Bus. & Prof. Code	1003	Chiropractor	A licensee of the State Board of Chiropractic Examiners shall have his or her license to practice revoked for a period of 10 years upon a second conviction for violating any of the following provisions or upon being convicted of more than one count of violating any of the following provisions in a single case: [laws relating to improper self-referral and rebates and fraudulent claims]. After the expiration of this 10-year period, the chiropractor may apply for reinstatement.	No	No	No	No	No	No
Cal. Bus. & Prof. Code	1247.66	Hemodialysis technician	Denial, suspension or revocation of hemodialysis technician certificate for conviction of a crime substantially related to hemodialysis technician qualifications, functions or duties, or for the conviction for any narcotic or dangerous drug, or of alcohol if alcohol use constitutes danger to technician or the public	Yes	Yes	No	Yes	No	No
Cal. Bus. & Prof. Code	1290	Clinical lab tech	Violation of state narcotic statutes as unprofessional conduct	No	No	No	Yes	No	No
Cal. Bus. & Prof. Code	1320	Clinical lab tech	Denial, suspension or revocation of license for clinical lab technician for felony conviction or for misdemeanor conviction based upon moral turpitude, or for violation of prenatal laws.	Yes	No	Yes	No	No	Yes
Cal. Bus. & Prof. Code	1628.5	Dentist	Denial of application or issuance of dentist's license upon the basis of a criminal conviction substantially related to the duties or responsibility of dentistry.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	1635.5	Dentist	Denial of application or issuance of dentist's license to an out of state dentist who has been convicted of a crime involving insurance fraud.	No	No	No	No	No	No

				Does the sanction:					
Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	Is “a felony, ” without further elaboration, enough to trigger the sanction?
Cal. Bus. & Prof. Code	1670.1	Dentist	Revocation, suspension or denial of renewal of license, or probation based upon crime substantially related to the qualifications, functions or duties of dentistry.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	1681	Dentist	Conviction of a drug offense may constitute unprofessional conduct and provide a basis for suspension or revocation of dentistry license, or may lead to being placed on dentistry probation.	Yes	No	No	Yes	No	No
Cal. Bus. & Prof. Code	2027	Medical doctors	The Medical Board will post information on a website regarding the felony convictions of licensed physicians and surgeons; and the misdemeanor convictions of licensed physicians and surgeons where the convictions are substantially related to the duties, responsibilities and qualifications of the practice of medicine; and any current accusations filed by the attorney general against a licensed physician or surgeon.	No	Yes	No	No	No	*
Cal. Bus. & Prof. Code	2221	Medical doctors	Denial of physician or surgeon's license based upon unprofessional conduct (defined in sec 2027 as including felony conviction or misdemeanor conviction substantially related to duties responsibilities or qualifications of physician or surgeon); denial based upon sex offender status (except for misdemeanor conviction for lewd or obscene conduct in public).	Yes, except for sex offender	Yes	No	No	Yes	No
Cal. Bus. & Prof. Code	2232	Medical doctors	Revocation of the medical license of anyone required to register as a sex offender (unless based upon a misdemeanor conviction for lewd or obscene conduct in public); possibility of reinstatement if court finds that he or she no longer poses a threat to patients, or who has been relieved of his or her right to register as a sex offender.	No	No	No	No	Yes	No
Cal. Bus. & Prof. Code	2236	Medical doctors	The conviction of any offense substantially related to the qualifications, functions, or duties of a physician and surgeon constitutes unprofessional conduct, which may lead to suspension or revocation of license, or being placed on probation by the medical board.	No	Yes	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	2236.1	Medical doctors	A physician or surgeon's certificate will be automatically suspended by the medical board following incarceration due to a felony conviction; it will then be determined whether the felony was substantially related to the qualifications, functions, or duties of a physician and surgeon. The conviction will be presumed to be substantially related and no hearing need to be held if the conviction was for murder, rape, or lewd and lascivious acts.	No	Yes	No	No	Yes	Yes initially, then provision for review
Cal. Bus. & Prof. Code	2237	Medical doctors	Conviction of drug offense as unprofessional conduct for medical doctor, which may lead to suspension or revocation of license, or being placed on probation by the medical board.	**	No	No	Yes	No	No
Cal. Bus. & Prof. Code	2239	Medical doctors	It is unprofessional conduct if the doctor is convicted of more than one misdemeanor conviction, or any felony conviction involving use of controlled substance, or of alcohol if alcohol use constitutes danger to doctor or the public. As a result, the doctor may be subject to discipline.	Yes	No	No	Yes	No	No
Cal. Bus. & Prof. Code	2273	Medical doctors	A doctor will have his license revoked for 10 years upon the second conviction involving insurance fraud, or any time when he is convicted of more than one count of insurance fraud.	No	No	No	No	No	No
Cal. Bus. & Prof. Code	2519	Licensed mid-wives	A mid-wife's license may be suspended for reasons including a conviction of a crime substantially related to the duties, functions, or qualifications of mid-wifery, or for a conviction related to controlled substances or alcohol where the use of alcohol is such that she is a danger to the public or herself, conviction of the practice of medicine without a license.	Yes	Yes	No	Yes	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	2533	Speech and language pathologist or audiologist	Suspension, denial or revocation of speech/language pathologist or audiologist's license, or restriction of licensed based upon unprofessional conduct, including conviction of a crime substantially related to the duties of his profession, or based upon abuse of controlled substances or alcohol. More than one misdemeanor or any felony conviction related to abuse of controlled substances or alcohol will be conclusive evidence of unprofessional conduct.	Yes	Yes	No	Yes	No	No
Cal. Bus. & Prof. Code	2546.7	Non-resident contact lens seller	Denial or suspension of license for non-resident contact lens seller who has committed an act of dishonesty or fraud, who has been convicted of a crime substantially related to the functions, duties and qualifications of his profession.	Yes	Yes	Yes	No	No	No
Cal. Bus. & Prof. Code	2555.1	Dispensing optician	A dispensing optician may have his license suspended or revoked following a conviction substantially related to the qualifications, functions and duties of a dispensing optician.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	2559.3	Spectacle lens dispenser	A spectacle lens dispenser may have his certificate suspended or revoked following conviction of a felony substantially related to the qualifications, duties or functions of his profession.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	2563	Contact lens dispenser	A contact lens dispenser may have his certificate suspended or revoked following conviction of a felony substantially related to the qualifications, duties or functions of his profession.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	2570.28	Occupational therapist	Denial of occupational therapist license, or discipline of licensee based upon a conviction of practicing medicine without a license or conviction of a crime or any offense substantially related to the qualifications, functions or duties of an occupational therapist, or conviction of any sexually related crime.	Yes	Yes	No	No	Yes	No
Cal. Bus. & Prof. Code	2570.29	Occupational therapist	Unprofessional conduct includes conviction for misuse of controlled substance.	**	No	No	Yes	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	2660	Physical therapist	Conviction, revocation, or restrictions placed upon physical therapist's license following conviction of a crime substantially related to the qualifications, functions or duties of an occupational therapist, or conviction of a violation of the State Medical Practices Act or of physical therapist regulations.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	2761	Nurse	Potential causes for discipline against a registered or certified nurse include a conviction for practicing medicine without a license, conviction of a felony or conviction of any offense substantially related to the qualifications, functions and duties of a registered nurse. These may also be grounds for the denial of an application for a certificate or a license.	Yes	Yes	No	No	No	Yes
Cal. Bus. & Prof. Code	2762	Nurse	It may be unprofessional conduct (and therefore grounds for discipline) for a nurse to be convicted for an offense involving the misuse of controlled substances, or for a conviction related to abuse of alcohol when the abuse resulted in danger to the nurse or to the public.	Yes	No	No	Yes	No	No
Cal. Bus. & Prof. Code	2878	Vocational nurse	Causes for the suspension or revocation of a vocational nurse's license include a conviction for practicing medicine without a license, conviction of a felony or conviction of any offense substantially related to the qualifications, functions and duties of a vocational nurse.	Yes	Yes	No	No	No	Yes
Cal. Bus. & Prof. Code	2878.5	Vocational nurse	It may be unprofessional conduct for a vocational nurse to be convicted for an offense involving the misuse of controlled substances, or for a conviction related to abuse of alcohol when the abuse resulted in danger to the nurse or the public.	Yes	No	No	Yes	No	No
Cal. Bus. & Prof. Code	2960	Psychologist / psychologist's assistant	It may be grounds for the denial, suspension, revocation or limitation of a psychologist's or psychologist assistant's license or registration if the psychologist or psychologist's assistant has been convicted of a crime substantially related to the qualifications, functions and duties of a psychologist or psychologist's assistant.	Yes	Yes	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	2966	Psychologist	A psychologist's license will be automatically suspended following incarceration due to a felony conviction; it will then be determined whether the felony was substantially related to the qualifications, functions, or duties of a psychologist. The conviction will be presumed to be substantially related and no hearing need to be held if the conviction was for murder, rape, or lewd and lascivious acts.	No	Yes	No	No	Yes	Yes initially, then provision for review
Cal. Bus. & Prof. Code	3046	Optometrist	It is a prerequisite to obtaining optometrist's license is to not have been convicted of a crime substantially related to the qualifications, functions or duties of optometry.	No	Yes	No	No	No	No
Cal. Bus. & Prof. Code	3110	Optometrist	Specific grounds for discipline against an optometrist include the conviction of a felony or any crime substantially related to the qualifications, functions and duties of an optometrist, or the conviction of a crime involving the misuse of controlled substances or for a conviction related to abuse of alcohol when the abuse resulted in danger to the nurse or the public.	Yes	Yes	No	Yes	No	Yes
Cal. Bus. & Prof. Code	3401	Hearing aid dispenser	Denial, suspension, revocation, limitation, or placing of probationary terms upon a hearing aid dispenser's license following the conviction of any crime substantially related to the qualifications, functions and duties of a hearing aid dispenser.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	3750	Respiratory therapist	Denial, suspension, revocation or imposition of probationary terms upon a respiratory therapist's license following a conviction for a crime substantially related to the qualifications, functions and duties of a respiratory therapist.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	3750.5	Respiratory therapist	Denial, suspension, revocation or imposition of probationary terms upon a respiratory therapist's license following a conviction for a crime involving the misuse of controlled substances.	Yes	No	No	Yes	No	No
Cal. Bus. & Prof. Code	3773	Respiratory therapist	Must disclose any convictions subsequent to last license renewal when applying for renewal of respiratory therapist's license.	No	No	No	No	No	*

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					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	4201	Pharmacy, veterinary drug seller	Applicant to conduct pharmacy, wholesaler or veterinary drug retailer must include statement that he or she has never been convicted of a felony, or explain why he or she cannot make that statement, including details of felony conviction.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	4301	Pharmacist	Disciplinary action against a pharmacist who has been convicted of more than one misdemeanor or any felony involving the use, consumption, or self-administration of any dangerous drug or alcoholic beverage, or any combination of those substances; or the conviction of a crime substantially related to the qualifications, functions, and duties of a pharmacist. Conviction of a federal violation regarding controlled substances will be conclusive of unprofessional conduct.	**	Yes	No	Yes	No	No
Cal. Bus. & Prof. Code	4311	Pharmacist	A pharmacist's license will be automatically suspended following incarceration due to a felony conviction; it will then be determined whether the felony was substantially related to the qualifications, functions, or duties of a psychologist. The conviction will be presumed to be substantially related and no hearing need to be held if the conviction was for murder, rape, or lewd and lascivious acts.	No	Yes	No	No	Yes	Yes initially, then provision for review
Cal. Bus. & Prof. Code	4521	Psychiatric technician	Suspension or revocation of psychiatric technician's license following a conviction for unlicensed practice of medicine, or a conviction of a criminal offense involving the falsification of records concerning prescription, possession, or consumption of a controlled substance, dangerous drug or alcohol.	Yes	No	No	Yes	No	No
Cal. Bus. & Prof. Code	4842	Veterinary technician	Denial of application to take veterinary technician examination if convicted of a crime substantially related to the qualifications, functions and duties of a veterinary technician.	Yes	Yes	No	No	No	No

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					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	4842.6	Veterinary technician	When applying for renewal of license, veterinary technician must state that he or she has not been convicted of a felony since his or her last renewal. If he or she is unable to make that statement, applicant must explain why not, including a statement of the felony conviction.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	4846.4	Veterinarian	When applying for renewal of license, veterinarian must state that he or she has not been convicted of a felony since his or her last renewal. If he or she is unable to make that statement, applicant must explain why not, including a statement of felony conviction.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	4853.1	Veterinary premises	When applying for registration of veterinary premises, applicant must state that he or she has not been convicted of a felony. If he or she is unable to make that statement, applicant must explain why not, including a statement of felony conviction.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	4883	Veterinarian	Denial, revocation or suspension of veterinarian's license for conviction of crime substantially related to the qualification, functions and duties of veterinarian; conviction of offense involving misuse of controlled substances; conviction of cruelty to animals.	Yes	Yes	No	Yes	No	No
Cal. Bus. & Prof. Code	4955	Acupuncturist	Denial, suspension, revocation or imposition of probationary terms upon a acupuncturist's license following conviction of any crime substantially related to the qualifications, functions and duties of an acupuncturist; or the violation of any local law or ordinance upon the acupuncturist's business premises by an employee or person working under the acupuncturist's license, when such a crime is substantially related to the qualifications, functions and duties of an acupuncturist.	Yes	Yes	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is “a felony,” without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	4980.4	Marriage and family therapists	Disqualification for marriage and family therapist's license if convicted of a crime substantially related to the qualifications, functions and duties of a marriage and family therapist; disqualification if convicted of an offense involving sexual abuse of children or if required to register as a sex offender.	No	Yes	No	No	Yes	No
Cal. Bus. & Prof. Code	4982	Marriage and family therapists	Denial, revocation or suspension of marriage and family therapists license for conviction of any crime substantially related to the qualifications, functions and duties of a marriage and family therapist; or for more than one misdemeanor conviction or any felony conviction involving the misuse of controlled substances or the abuse of alcohol where the alcohol abuse resulted in danger to the therapist or the public.	Yes	Yes	No	Yes	No	No
Cal. Bus. & Prof. Code	4984	Marriage and family therapists	To renew an unexpired marriage and family therapist license, the licensee must notify the board whether he or she has been convicted of a misdemeanor or felony.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	4986.2	Educational psychologist	Applicant for educational psychologist's license must not have been convicted of any crime substantially related to the qualifications, functions and duties of an educational psychologist; have been convicted of an offense involving the sexual abuses of a child; or be required to register as a sex offender.	No	Yes	No	No	Yes	No
Cal. Bus. & Prof. Code	4986.42	Educational psychologist	When renewing license, educational psychologist must disclose any felony or misdemeanor convictions since license was last renewed.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	4986.7	Educational psychologist	Denial, suspension or revocation of educational psychologist's license if he or she has been convicted of any crime substantially related to the qualifications, functions and duties of an educational psychologist.	Yes	Yes	No	No	No	Yes

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	4992.3	Social worker	Denial, revocation or suspension of social workers license following conviction of any crime substantially related to the qualifications, functions and duties of a social worker; or more than one misdemeanor conviction or any felony conviction involving the misuse of controlled substances or the abuse of alcohol where the alcohol abuse resulted in danger to the social worker or to the public.	Yes	Yes	No	Yes	No	No
Cal. Bus. & Prof. Code	4996.18	Associate clinical worker	A person wishing to register as an associate clinical social worker must not have been convicted of any crimes substantially related to the qualifications, functions and duties of an associate clinical social worker. When renewing his or her license, an associate clinical social worker must disclose if he or she has been convicted of any felony or misdemeanor since the last renewal.	No	Yes	No	No	No	*
Cal. Bus. & Prof. Code	4996.2	Clinical social worker	Denial of application for clinical social worker's license if convicted of a crime substantially related to the qualifications, functions and duties of clinical social work; or any crime involving the sexual abuse of children; or if required to register as a sex offender.	No	Yes	No	No	Yes	No
Cal. Bus. & Prof. Code	4996.6	Clinical social worker	When renewing license, clinical social worker must disclose any felony or misdemeanor convictions since license was last renewed.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	4999.3	Telephone medical advice service licensee	Suspension or revocation of license of telephone medical advice service licensee or other discipline for conviction of any crime that constitutes grounds for denial or revocation of licensure pursuant to any provision of the California Business and Professional Code Division 2 (the healing arts).	Yes	No	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	5063	Accountant	An accountant must report to his licensing board within 30 days if he or she has been convicted of a felony; or of any crime related to the qualifications, functions, or duties of a public accountant or certified public accountant, or to acts or activities in the course and scope of the practice of public accountancy; or of any crime involving theft, embezzlement, misappropriation of funds or property, breach of a fiduciary responsibility, or the preparation, publication, or dissemination of false, fraudulent, or materially misleading financial statements, reports, or information.	No	Yes	Yes	No	No	*
Cal. Bus. & Prof. Code	5079	Public accountancy firm	Possible disqualification from being an owner of an accounting firm if potential owner is not licensed as a certified public accountant or public accountant, and he or she has been convicted of any crime involving dishonesty or fraud. If an owner who is not licensed as a C.P.A. or a public accountant and is convicted of a crime involving dishonesty or fraud, he or she must notify the licensing board within 30 days of the convictions.	Yes	No	Yes	No	No	*
Cal. Bus. & Prof. Code	5080	Certified public accountant	Denial of certified public accountant's license for applicant who has been convicted of a crime substantially related to the qualifications, functions and duties of a C.P.A.	No	Yes	No	No	No	No
Cal. Bus. & Prof. Code	5081	Certified public accountant	Disqualification from sitting for certified public accountant's exam if convicted of a crime substantially related to the qualifications, functions and duties of a C.P.A.	No	Yes	No	No	No	No
Cal. Bus. & Prof. Code	5096	Accountant	An out-of-state licensed accountant may not obtain a practice privilege to practice accounting in California if he or she has been convicted of a crime other than a minor traffic violation without prior approval of the accounting board.	No	No	No	No	No	Yes

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	5100	Accountant	Revocation, suspension, or denial to reissue certified public accountant's or public accountant's license, or censure of C.P.A. or public accountant, for conviction of any crime substantially related to the qualifications, functions and duties of a certified public accountant or public accountant.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	5577	Architect	Conviction of a crime substantially related to the qualifications, functions and duties of an architect are grounds for discipline.	**	Yes	No	No	No	No
Cal. Bus. & Prof. Code	5600	Architect	When renewing license, architect must disclose any felony or misdemeanor convictions since license was last renewed.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	5675	Landscape architect	The conviction of a felony in connection with the practice of landscape architecture constitutes a ground for disciplinary action	**	Yes	No	No	No	*
Cal. Bus. & Prof. Code	5680	Landscape architect	When renewing license, landscape architect must disclose any felony or misdemeanor convictions since license was last renewed.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	5680.05	Landscape architect	Disclosure of landscape architect's conviction by court clerk to landscape architect licensing board.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	6068	Attorney	An attorney must disclose to the agency in charge of attorney discipline if he or she has been convicted of a felony, or a misdemeanor committed in the course of the practice of law, or in a manner in which a client of the attorney was the victim, or a necessary element of which, as determined by the statutory or common law definition of the misdemeanor, involves improper conduct of an attorney, including dishonesty or other moral turpitude, or an attempt or a conspiracy or solicitation of another to commit a felony or a misdemeanor of that type.	No	Yes	Yes	No	No	*

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	6094.5	Attorney	The state bar's disciplinary agency will disclose in response to an inquiry whether an attorney has been "convicted of a felony, or convicted of any misdemeanor committed in the course of the practice of law or in any manner such that a client of the attorney was the victim, or any felony or misdemeanor, a necessary element of which, as determined by the statutory or common law definition of the crime, involves improper conduct of an attorney, including interference with the administration of justice, running and capping, false swearing, misrepresentation, fraud, deceit, bribery, extortion, misappropriation, theft, dishonesty or other moral turpitude, or an attempt of a conspiracy or solicitation of another to commit such a crime."	No	Yes	Yes	No	No	*
Cal. Bus. & Prof. Code	6101	Attorney	Disbarment or suspension of attorney convicted of a crime of moral turpitude	Yes	No	Yes	No	No	No
Cal. Bus. & Prof. Code	6102	Attorney	Disbarment or suspension of attorney convicted of a crime of moral turpitude. Immediate suspension or disbarment is mandatory, but may be set aside upon a motion for good cause or if the Supreme Court believes good cause exists	Yes	No	Yes	No	No	No
Cal. Bus. & Prof. Code	6403	Legal Document Assistants and Unlawful Detainer Assistants	An applicant for registration as a legal document assistant / unlawful detainer assistant must disclose whether he or she has been convicted of a felony; or if he or she has been convicted of a misdemeanor offense of unlawful practice of law or attempted unlawful practice of law; or of a misdemeanor violation of the Cal. Business and Professions Code chapter on Legal Document Assistants and Unlawful Detainer Assistants. If the applicant is not a natural person, it must disclose whether any of its general managers or partners have been convicted of any of the above.	No	Yes	No	No	No	*

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is “a felony,” without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	6770	Professional engineer	As of July 1, 2006, a professional engineer must report to the licensing board if he or she has subsequently been convicted of any felony, or any other crime that is substantially related to the qualifications, functions, and duties of a professional engineer. Failure to disclose will be grounds for disciplinary action.	No	Yes	No	No	No	*
Cal. Bus. & Prof. Code	6775	Professional engineer	The licensing board may reprove, suspend, or revoke the certification of any professional engineer who has been convicted of a crime that is substantially related to the qualifications, functions, and duties of a registered professional engineer.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	6980.42	Locksmith	An employee who has been convicted of a crime prior to applying for a position as a locksmith employee performing the services of a locksmith shall not be issued a temporary registration card and shall not be assigned to work as a locksmith until the locksmith bureau issues a permanent registration card. This subdivision shall apply only if the applicant for registration has disclosed the conviction to the bureau on his or her application form, or if the fact of the conviction has come to the attention of the bureau through official court or other governmental documents.	No	No	No	No	No	No
Cal. Bus. & Prof. Code	6980.44	Locksmith	A locksmith employee registration application shall include whether the applicant has been convicted of a felony or a misdemeanor, other than a minor traffic violation.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	6980.71	Locksmith	A locksmith employee registration application may be denied if the applicant has been convicted of a crime substantially related to the qualifications, functions or duties of a locksmith.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	6980.73	Locksmith	The license or registration of a locksmith shall be automatically suspended if the locksmith is convicted of any crime which is substantially related to the functions, duties, and responsibilities of a locksmith.	No	Yes	No	No	No	No

				Does the sanction:					
Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	Is "a felony," without further elaboration, enough to trigger the sanction?
Cal. Bus. & Prof. Code	6980.74	Locksmith	Suspension or revocation of an individual's locksmith license following a conviction of a crime substantially related to the qualifications, functions, or duties of a locksmith; or if license issued to a partner or corporation, suspension or revocation following a conviction of an officer of the corporation or a partner of a crime substantially related to the qualifications, functions, or duties of a locksmith.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	7028.1	Contractor	Conviction of a misdemeanor first offense of engaging in 1) asbestos work without proper certification, 2) a removal or remedial action of hazardous material without proper certification, or 3) removal of an underwater storage tank without proper certification may lead to revocation or suspension of any contractor's license; conviction of a second offense results in mandatory suspension or revocation of any contractor's license.	Yes / No	No	No	No	No	No
Cal. Bus. & Prof. Code	7069	Contractor	Applicant for contractor's license, and each officer, director, partner, associate and responsible managing employee thereof, shall not have committed a crime substantially related to the qualifications, functions and duties of a contractor. Applicant must provide fingerprints in order for licensing board to conduct a criminal history record check.	No	Yes	No	No	No	No
Cal. Bus. & Prof. Code	7118.5	Contractor	Conviction of a misdemeanor first offense of contracting with someone who engages in asbestos-related work without proper certification may lead to revocation or suspension of any contractor's license; conviction of a second offense results in mandatory suspension or revocation of any contractor's license.	Yes / No	No	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	7118.6	Contractor	Conviction of a misdemeanor first offense of contracting with someone who engages in removal or remedial action of hazardous material without proper certification, or removal of an underwater storage tank without proper certification may lead to revocation or suspension of any contractor's license; conviction of a second offense results in mandatory suspension or revocation of any contractor's license.	Yes / No	No	No	No	No	No
Cal. Bus. & Prof. Code	7123	Contractor	A conviction of a crime substantially related to the qualifications, functions and duties of a contractor constitutes a cause for disciplinary action.	**	Yes	No	No	No	No
Cal. Bus. & Prof. Code	7123.5	Contractor	A conviction for price gouging during an emergency or disaster shall result in suspension of a contractor's license for at least six months, and the possible permanent revocation of a contractor's license.	No	No	No	No	No	No
Cal. Bus. & Prof. Code	7211.9	Guide dog instructor	Suspension or revocation of guide dog instructor if licensee has been convicted of a felony or of any crime involving moral turpitude, or has been convicted of any offense involving cruelty to animals.	Yes	No	Yes	No	No	No
Cal. Bus. & Prof. Code	7404	Barber / cosmetologist	Grounds for discipline include conviction of a crime substantially related to the qualifications, functions and duties of a barber or cosmetologist.	**	Yes	No	No	No	No
Cal. Bus. & Prof. Code	7510.1	Repossessor	Suspension or revocation of repossession agency license, repossession qualification certificate or repossession registration if the licensee, or a licensee's officers, partners, employees or manager has been convicted of a felony or any crime substantially related to the repossession agency business including illegally using, carrying, or possessing a deadly weapon or been convicted of resisting or obstructing a public officer.	Yes	Yes	No	No	No	Yes

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	7523	Private investigator	Denial of private investigator's license for someone who has been convicted of falsely representing him or herself as being a licensed private investigator. The applicant shall not be eligible for a license for one year after the date of a first conviction, and from five years after the date of a second or subsequent conviction.	No	No	No	No	No	No
Cal. Bus. & Prof. Code	7561.1	Private investigator	Denial, suspension or revocation of a private investigator's license for the conviction of any crime substantially related to the qualifications, functions and duties of a private investigator, including illegally using, carrying, or possessing a deadly weapon; conviction of resisting, delaying or obstructing officer or emergency medical technician, interference with public safety radio communications or removal or taking of weapon from an officer; or providing juror information to defendant without authorization.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	7582.3	Private security patrol	Denial of private security license following conviction for falsely representing that applicant was licensed for private security patrol. The applicant shall not be eligible for a license for one year after the date of a first conviction, and from five years after the date of a second or subsequent conviction.	Yes / No	No	No	No	No	No
Cal. Bus. & Prof. Code	7583.1	Private security patrol operator	Application for private security patrol operator must include whether applicant has ever been convicted of a felony, or a misdemeanor other than minor traffic violations.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	7583.21	Private security guard	The registration of a private security guard will be automatically suspended following conviction of a crime related to the functions, duties and responsibilities of a security guard. A letter will be sent to the guard's employer notifying the employer of the suspension and stating that the guard must be suspended from work.	No	Yes	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	7587.1	Private security guard	A private security guard's firearm qualification card and baton permit may be denied, suspended or revoked for conviction of resisting, delaying or obstructing officer or emergency medical technician, interference with public safety radio communications or removal or taking of weapon from an officer; or providing juror information to defendant without authorization.	Yes	No	No	No	No	No
Cal. Bus. & Prof. Code	7591.1	Alarm company	Denial of license, certificate or registration related to alarm company if applicant has been convicted of a crime.	Yes	No	No	No	No	No
Cal. Bus. & Prof. Code	7598.6	Alarm company agent	As part of application for registration as an alarm company agent, applicant must disclose whether he or she has ever been convicted of a felony, or of any misdemeanor other than minor traffic violations.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	7599.61	Alarm company	Suspension or revocation of alarm company related certificate or license if licensee has been convicted of any felony or misdemeanor including illegally using, carrying, or possessing a dangerous weapon; or been convicted of resisting, delaying or obstructing officer or emergency medical technician, interference with public safety radio communications or removal or taking of weapon from an officer.	Yes	No	No	No	No	Yes
Cal. Bus. & Prof. Code	7668	Embalmer's apprentice	Suspension or revocation of embalmer's apprentice certificate if convicted of a crime substantially related to the qualifications, functions and duties of an embalmer's apprentice.	Yes	Yes	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is “a felony,” without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	7691	Funeral director / embalmer / apprentice embalmer	Conviction of a crime substantially related to the qualifications, functions and duties of a funeral director is grounds for disciplinary action against a funeral director. Conviction of a crime substantially related to the qualifications, functions and duties of an embalmer is grounds for disciplinary action against an embalmer. Conviction of a crime substantially related to the qualifications, functions and duties of an apprentice embalmer is grounds for disciplinary action against an apprentice embalmer.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	7708	Funeral establishment, funeral director, embalmer, apprentice embalmer	Denial of license application for funeral establishment, funeral director, embalmer or apprentice embalmer if applicant has been convicted of a crime substantially related to the qualifications, functions and duties of the profession for which the applicant is requesting a license.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	7860	Geoscientist	Suspension or revocation of a geologist or geophysicist's license following conviction of a crime substantially related to the qualifications, functions, or duties of a geologist or geophysicist.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	8024	Shorthand reporter	When applying for a renewal of a court reporter's certificate that has not expired, the applicant must disclose to the licensing board whether he or she has been convicted of any felony, or of a misdemeanor substantially related to the functions and duties of a court reporter since his or her last license renewal.	No	Yes	No	No	No	*
Cal. Bus. & Prof. Code	8024.2	Shorthand reporter	When applying for a renewal of a court reporter's certificate that has expired, the applicant must disclose to the licensing board whether he or she has been convicted of any felony, or of a misdemeanor substantially related to the functions and duties of a court reporter since his or her last license renewal.	No	Yes	No	No	No	*

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is “a felony,” without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	8025	Shorthand reporter	Grounds for suspension or revocation of a court reporter's certificate include conviction of any crime substantially related to the qualifications, functions and duties of a court reporter; and the failure to disclose any felony convictions or a misdemeanor conviction substantially related to the qualifications, functions and duties of a court reporter when applying for a certificate renewal.	Yes	Yes	No	No	No	*
Cal. Bus. & Prof. Code	8568	Pest control inspector	Denial of license for structural pest control inspector based upon criminal conviction substantially related to the qualifications, functions or duties of structural pest control.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	8649	Pest control inspector	Criminal conviction substantially related to the qualifications, functions or duties of structural pest control as grounds for disciplinary action for a structural pest control inspector.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	8776	Land surveyor	As of July 1, 2006, a land surveyor licensee must report to the licensing board if he or she has subsequently been convicted of any felony, or any other crime that is substantially related to the qualifications, functions, and duties of a licensed land surveyor.	No	Yes	No	No	No	*
Cal. Bus. & Prof. Code	8780	Land surveyor or civil engineer	Reproval, suspension or revocation of license of land surveyor or civil engineer if convicted of a crime substantially related to the qualifications, functions, and duties of a land surveyor.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	8780.1	Land surveyor-in-training	Revocation of certificate of land surveyor-in-training who has been convicted of a crime substantially relating to the qualifications, functions and duties of a land surveyor-in-training, or who has been found guilty of any fraud, deceit, or misrepresentation in obtaining his or her land surveyor-in-training certificate or license as a professional land surveyor.	Yes	Yes	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	9727	Cemetery	Criminal conviction substantially relating to qualifications, functions or duties of cemetery licensee as grounds for suspension or revocation of cemetery license	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	9841	Electronic and Appliance Repair Service Dealer	The [Director of Consumer Affairs] may refuse to validate, or may invalidate temporarily or permanently the registration of [an electronic and appliance repair] service dealer for any of the following acts or omissions done by himself or herself or any employee, partner, officer, or member of the service dealer and related to the conduct of his or her business: (7) Conviction of a crime which has a substantial relationship to the qualifications, functions and duties of a [registered electronic and appliance r repair service dealer].	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	9884.7	Auto repair dealer	Denial of auto repair dealer registration or temporary or permanent invalidation of auto repair dealer registration following a conviction for auto repair related insurance fraud.	Yes	No	No	No	No	No
Cal. Bus. & Prof. Code	9889.2	Auto repair dealer	Denial of auto repair dealer license if applicant (or if any partner, officer or director of applicant) has been convicted of a crime substantially related to the qualifications, functions and duties of an auto repair dealer.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	9889.3	Auto repair dealer	Suspension or revocation of auto repair dealer's license, or other disciplinary action, if licensee (or if any partner, officer or director of licensee) has been convicted of a crime substantially related to the qualifications, functions and duties of an auto repair dealer; or if licensee (or if any partner, officer or director of licensee) has been convicted of auto repair related insurance fraud.	Yes	Yes	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	10167.12	Rental listing service	The suspension, denial, or revocation of the license of a licensee or the license of the licensee to operate at one or more locations for the conviction of a licensee, or a designated agent, or of an officer, director, or owner of 25 percent or more of the shares of a corporate licensee for a crime which is substantially related to the qualifications, functions, or duties of a prepaid rental listing service licensee.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	10177	Real estate	Revocation or suspension of real estate license as a result of conviction of a crime of moral turpitude	Yes	No	Yes	No	No	No
Cal. Bus. & Prof. Code	10562	Mineral, gas, oil broker	Revocation or suspension of mineral, gas and oil broker license as a result of conviction of a crime of moral turpitude	Yes	No	Yes	No	No	No
Cal. Bus. & Prof. Code	11318	Real estate appraiser, or provider of course related to professional real estate appraisal	A real estate appraisal licensee, an applicant for a real estate appraisal license, a real estate course provider, or an applicant for real estate course provider accreditation must disclose to real estate appraisal board any felony conviction; or any criminal conviction substantially related to the qualifications, functions and duties of a licensee; or any criminal conviction resulting from acts or activities committed in the course of the licensee's or course provider's practice.	No	Yes	No	No	No	*
Cal. Bus. & Prof. Code	17511.2	Telemarketers	In the filing information of a telephonic seller, the seller must include the name of, and the office held by, the seller's officers, directors, trustees, general and limited partners, sole proprietor, and owners, as the case may be, and the names of those persons who have management responsibilities in connection with the seller's business activities, and whether any of them has been convicted of a felony or misdemeanor involving an alleged violation of the California Business and Professions Code article on telephonic sellers, or fraud, theft, embezzlement, fraudulent conversion, or misappropriation of property.	No	Yes	No	No	No	*

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	17550.21	Travel agent	When applying for registration, a seller of travel must disclose whether any owner, or principal, or any other seller of travel owned or managed by any owner or principal of the seller of travel, or the seller of travel itself been convicted of any criminal violation	No	No	No	No	No	*
Cal. Bus. & Prof. Code	18896	Athlete agent	Before engaging in the business of athlete agent, an athlete agent must file with the Secretary of State a disclosure of any felony convictions; a misdemeanor conviction involving a violation of athlete agent regulations; or any convictions for fraud, theft, embezzlement, fraudulent conversion or misappropriation of property.	No	Yes	No	No	No	*
Cal. Bus. & Prof. Code	19512	Horse racing steward and race official	Disqualification to sit for horse racing steward and race official license if convicted of any felony or crime involving moral turpitude.	No	No	Yes	No	No	Yes
Cal. Bus. & Prof. Code	19859	Gambling	Disqualification from eligibility to hold a state gambling license if convicted of a felony or a misdemeanor involving moral turpitude.	No	No	Yes	No	No	Yes
Cal. Bus. & Prof. Code	19914	Employee or independent agent of gambling enterprise	Revocation of permit to work in gambling enterprise if convicted of any offense related to gambling, or of any felony.	Yes	Yes	No	No	No	Yes
Cal. Bus. & Prof. Code	20021	Franchise	It is reasonable cause for a franchisor to immediately terminate a franchise if a franchisee is convicted of a felony or any other criminal misconduct relevant to the operation of the franchise.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	21641	Secondhand dealer	Denial of license to work as a secondhand dealer if convicted of a crime involving receipt of stolen property	unclear	No	No	No	No	No
Cal. Bus. & Prof. Code	21642	Secondhand dealer	A secondhand dealer's license shall be subject to forfeiture by the licensing authority and the licensee's activities as a secondhand dealer shall be subject to being enjoined if the secondhand dealer has been convicted of a crime involving stolen property.	Yes	No	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	22351	Process server	A natural person applying for certification as a process server must submit a statement under penalty of perjury that that the registrant has not been convicted of a felony; or, if the registrant has been convicted of a felony, he or she must include a copy of a certificate of rehabilitation, expungement, or pardon. The registration of a corporation or partnership shall contain a statement, signed by the general partners or officers under penalty of perjury, that the general partners or officers have not been convicted of a felony.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	22351.5	Process server	Denial of registration to be process server because of felony conviction	unclear	No	No	No	No	Yes
Cal. Bus. & Prof. Code	22443.1	Immigration consultant	An immigration consultant must file a disclosure form stating whether he or she has ever been convicted of a violation of immigration consultant law or of the unlawful practice of law.	No	Yes	No	No	No	*
Cal. Bus. & Prof. Code	22973	Cigarette and tobacco retailer	An application for a cigarette and tobacco retailer's license must include a statement by the applicant affirming that the applicant has not been convicted of a felony. If the applicant is unable to affirm this statement, the application shall contain a statement by the applicant of the nature of any violation or the reasons that will prevent the applicant from complying with the requirements with respect to the statement.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	22973.1	Cigarette and tobacco retailer	A cigarette and tobacco retailer's license shall be denied if the applicant, or if the retailer is not an individual, any person controlling the retailer, has been convicted of] a felony of forging, altering, reusing, or counterfeiting a tax stamp or meter impression; or of a felony of violating cigarette tax provision with the intent to avoid taxation.	No	No	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is “a felony,” without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	22974.4	Cigarette and tobacco retailer	Revocation of a cigarette and tobacco retailer license if the retailer, or if the retailer is not an individual, any person controlling the retailer, has been convicted of a felony of forging, altering, reusing, or counterfeiting a tax stamp or meter impression; or of a felony of violating cigarette tax provision with the intent to avoid taxation.	No	No	No	No	No	No
Cal. Bus. & Prof. Code	22974.8	Cigarette and tobacco retailer	A cigarette or tobacco retailer convicted of selling cigarettes or tobacco to minors will be subject to a series of disciplinary actions detailed in the statute, ranging from a warning letter for a first offense to revocation of his or her license following an eighth offense within 24 months.	No	No	No	No	No	No
Cal. Bus. & Prof. Code	22977	Wholesalers and Distributors of Cigarettes and Tobacco Products	When applying for a license to be a wholesaler or distributor of cigarettes and tobacco products, applicant must include a statement that he or she has not been convicted of a felony. If he or she cannot make that statement, he or she must explain why he or she is unable to make the statement.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	22977.2	Wholesalers and Distributors of Cigarettes and Tobacco Products	Denial of application for wholesaler or retailer of cigarette and tobacco products if applicant has been convicted of a felony related to intentional evasion of cigarette taxes; or a felony due to fraudulently counterfeiting or tampering with any stamp or meter impression provided for or authorized as part of cigarette taxation, or tampering with any metering machine authorized as part of cigarette taxation, or causes or procures to be falsely or fraudulently made, forged, altered, reused or counterfeited, any such stamp or meter impression or knowingly and willfully utters, publishes, passes, or tenders as genuine any such false, forged, altered, reused or counterfeited stamp or meter impression, for the purpose of evading cigarette tax.	No	No	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	22978.6	Wholesalers and Distributors of Cigarettes and Tobacco Products	Revocation of cigarette and tobacco wholesaler and dealer's license if convicted of felony related to intentional evasion of cigarette taxes; or a felony due to fraudulently counterfeiting or tampering with any stamp or meter impression provided for or authorized as part of cigarette taxation, or tampering with any metering machine authorized as part of cigarette taxation, or causing or procuring to be falsely or fraudulently made, forged, altered, reused or counterfeited, any such stamp or meter impression or knowingly and willfully uttering, publishing, passing, or tendering as genuine any such false, forged, altered, reused or counterfeited stamp or meter impression, for the purpose of evading cigarette tax.	No	No	No	No	No	No
Cal. Bus. & Prof. Code	22980.3	Cigarette and tobacco seller	Licenses issued pursuant to the California Cigarette and Tobacco Products Licensing Act of 2003 may be suspended for up to 30 days upon the first conviction of a violation of provisions of the act or of related cigarette tax law and shall be revoked upon the second conviction.	Yes / No	Yes	No	No	No	No
Cal. Bus. & Prof. Code	23952	Alcoholic beverages	An application for a license granted under the Alcoholic Beverages Code shall contain a statement to the effect that the applicant has not been convicted of a felony. If the applicant cannot make this statement the application shall contain a statement of the violation, if any, or reasons which will prevent the applicant from being able to comply with the requirements with respect to the statement.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	24200	Alcoholic beverages	A license granted under the Alcoholic Beverages Code may be suspended or revoked following the conviction of any public offense involving moral turpitude or any federal law prohibiting or regulating the sale, exposing for sale, use, possession, or giving away of alcoholic beverages or intoxicating liquors or prohibiting the refilling or reuse of distilled spirits containers charged against the licensee.	Yes	No	Yes	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Bus. & Prof. Code	24204	Alcoholic beverages	The Chief of the Bureau of Food and Drug Inspection shall immediately notify the department of alcoholic beverages of the conviction of any licensee of any violation of the California Pure Foods Act in connection with alcoholic beverages. The department shall promptly cause an investigation to be made as to whether grounds exist for suspension or revocation of the license of such licensee.	No	No	No	No	No	*
Cal. Bus. & Prof. Code	25010	Alcoholic beverages	If an alcoholic beverage licensee has been convicted of three misdemeanor violations of the Alcoholic Beverages Code or a rule adopted pursuant to the Code within a year, this will serve as grounds for suspension or revocation of his or her license.	Yes	Yes	No	No	No	No
Cal. Bus. & Prof. Code	25658.4	Alcoholic beverages	In order for a clerk to make an off-sale of alcoholic beverages, the clerk must submit an application stating that he or she has never been convicted of a violation of the Alcoholic Beverage Code, or, if he or she has been convicted, an explanation of the circumstances of each conviction, and a statement that the application and acknowledgment is executed under penalty of perjury.	No	Yes	No	No	No	*
Cal. Bus. & Prof. Code	25663	Alcoholic beverages	Any off-sale alcoholic beverages licensee who employs or uses the services of any person under the age of 18 years for the sale of alcoholic beverages shall be subject to suspension or revocation of his or her license, except that a person under the age of 18 years may be employed or used for those purposes if that person is under the continuous supervision of a person 21 years of age or older.	No	No	No	No	No	No
Cal. Civ. Code	1789.37	Check cashing	Denial of permit to operate check cashing business because of felony conviction relating to moral turpitude or relating to qualifications, functions or duties of check cashing business	No	Yes	Yes	No	No	No
Cal. Const.	Art VI, sec 18	Judge	Suspension and removal of a judge following conviction of a felony or any other crime of moral turpitude	No	No	Yes	No	No	Yes

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is “a felony,” without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Educ. Code	33192	Employee of company contacting to provide school site services to a private school	Any employee of an entity with a contract to provide school site services to a private school must submit their fingerprints to the Department of Justice for a criminal history check if they are going to have more than limited contact with pupils. The contract employee will not be permitted to work with pupils until the Department of Justice has committed the employee's criminal history check. No employee with a conviction for a serious or violent felony will be permitted to work with pupils.	No	No	No	No	No	No
Cal. Educ. Code	44332.6	Teaching	Denial of temporary teacher's credential because of serious or violent felony unless person seeking credential has a certificate of rehabilitation & pardon or can demonstrate by clear and convincing evidence that s/he is rehabilitated	No	No	No	No	No	No
Cal. Educ. Code	44932	Public school employee	Conviction of felony involving moral turpitude as grounds for dismissal or suspension of a certificated public school employee	Yes	No	Yes	No	No	No
Cal. Educ. Code	44939	Public school employee	Immediate suspension of public school employee on grounds of conviction for felony or crime involving moral turpitude, and dismissal after 30 days.	Yes	No	No	No	No	Yes
Cal. Educ. Code	44947	Public school employee	Notification to office of education and board of teacher credentialing that public school employee has been dismissed because due to conviction of a felony or a crime of moral turpitude and request for revocation of employee's credentials	No	No	Yes	No	No	Yes
Cal. Educ. Code	45125.01	Public school employee	Disqualification from non-certificated public school employment if person has been convicted of a serious or violent felony	No	No	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is “a felony,” without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Educ. Code	45125.1	School employee	Any employee of an entity with a contract to provide school site services to a school district must submit their fingerprints to the Department of Justice for a criminal history check if they are going to have more than limited contact with pupils. The contract employee will not be permitted to work with pupils until the Department of Justice has committed the employee's criminal history check. No employee with a conviction for a serious or violent felony will be permitted to work with pupils.	Yes	No	No	No	No	No
Cal. Educ. Code	87732	Community college employee	Grounds for dismissal of community college employee include conviction of a felony or any crime involving moral turpitude	Yes	No	Yes	No	No	Yes
Cal. Educ. Code	97735	Community college employee	Immediate suspension of community college employee on grounds of conviction for felony or crime involving moral turpitude and dismissal 30 days later	Yes	No	Yes	No	No	Yes
Cal. Fin. Code	4990	Financial institution	Ineligibility of a person to serve as a director, officer or manager in a financial institution if that person has been convicted of bribery of a bank officer, violation of California savings association law, creating an obligation upon a credit union without authorization, violation of California law related to industrial loan corporations, or of a felony conviction of offenses added or amended by the federal Financial Institutions Reform, Recovery, and Enforcement Act of 1989 since Jan. 1, 1991. Any person who seeks employment by, or a controlling interest in, a financial institution shall, as a condition to obtaining that employment or controlling interest, permit the financial institution, its regulatory agency, or both to have access to that person's state summary criminal history information for purposes of determining whether the person has a prior conviction of one of the above felony offenses or any theft.	No	No	No	No	No	No

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					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Fin. Code	17331.2	Fidelity corporation	Denial, suspension or revocation of fidelity corporation certificate on the basis of a conviction of a felony or misdemeanor involving moral turpitude or relating to the practice of business in a Fidelity Corporation, unless conviction is more than 10 years old, or person seeking credential has a certificate of rehabilitation & pardon or can demonstrate by clear and convincing evidence that s/he is rehabilitated	Yes	Yes	Yes	No	No	unclear
Cal. Fin. Code	17419	Escrow agent	Applicant for employment as escrow agent must disclose felony or misdemeanor conviction.	No	No	No	No	No	*
Cal. Food & Agric. Code	55484	Farm product processor's agent	Denial, conditioning, suspension or revocation of a license to be a farm product processor's agent if applicant or holder has been convicted of a crime involving financial victimization. This does not apply if the applicant was licensed prior to January 1, 1998, and the licensing department was knew of or was on notice of the conviction.	Yes	No	No	No	No	No
Cal. Food & Agric. Code	55524	Food processor	Conviction of crime involving financial victimization as grounds for suspension, revocation, or denial of application for food processor's license	Yes	No	No	No	No	No
Cal. Food & Agric. Code	56185	Produce dealer	Conviction of crime involving financial victimization as grounds for suspension, revocation, or denial of application for produce dealer's license	Yes	No	No	No	No	No
Cal. Gov. Code	1029	Peace officer	Disqualification from eligibility to be a peace officer if convicted of a felony; found not guilty of a felony by reason of insanity; or has been convicted of any crime since Jan. 1, 2004	No	No	No	No	No	Yes
Cal. Gov. Code	1770	Public official	Removal of a public official based upon felony conviction or conviction of any offense involving a violation of his or her duties	No	Yes	No	No	No	Yes
Cal. Gov. Code	3000	Public official	Removal of a public official from office based upon conviction of certain crimes	No	No	No	No	No	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is “a felony,” without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Gov. Code	3001	Public official	Removal of Public Official based upon the misdemeanor of being intoxicated while performing duties.	No	No	No	Yes	No	No
Cal. Gov. Code	18935	Civil service	Ineligibility or disqualification from Civil Service if convicted of a felony or a misdemeanor involving moral turpitude	Yes	No	Yes	No	No	Yes
Cal. Gov. Code	27395	Computer security auditor	Ineligibility from serving as a Computer Security Auditor if convicted of a felony; or of a misdemeanor involving theft, fraud or moral turpitude; or is subject to pending charges of any such crime	No	No	Yes	No	No	Yes
Cal. Harb. & Nav. Code	733	Yacht broker or yacht salesperson	Denial of application for yacht broker / yacht salesperson license, or suspension or revocation of yacht broker/ yacht salesperson license if applicant/broker has committed a felony or any crime involving moral turpitude in the last four years or has withheld information about having been convicted of a felony or any crime of moral turpitude at any time	Yes	No	Yes	No	No	Yes
Cal. Health & Safety Code	1265.5	Intermediate care facility	Denial of intermediate care facility license for facility if the applicant, facility administrator, manager or an employee offering direct client services has been convicted of one of certain enumerated crimes (including murder, voluntary manslaughter, mayhem, torture, kidnapping, false imprisonment for purpose of avoiding prosecution, robbery, assault with intent to commit felony, administering drugs with intent to commit felony, sexual battery, assault with a deadly weapon, rape, abduction, crimes related to procurement, pimping and pandering, child endangerment, child abuse, domestic violence, incest, various sex crimes, elder abuse, arson, burglary, forgery, theft, receipt of stolen property, embezzlement, and extortion), and the person has not obtained a certificate of rehabilitation, or the conviction was for misdemeanor that was subsequently dismissed, or the department has made the determination in accordance with the law that the person should not be disqualified.	No	No	Yes	No	Yes	No

				Does the sanction:					
Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	Is “ a felony, ” without further elaboration, enough to trigger the sanction?
Cal. Health & Safety Code	1337.9	Nursing home nurse assistant	Suspension or revocation of nurse assistant certification for working in a nursing home, or denial of application for certification, if the nurse assistant or nurse assistant applicant has been convicted of one of certain enumerated crimes (including murder, voluntary manslaughter, mayhem, torture, kidnapping, false imprisonment for purpose of avoiding prosecution, robbery, assault with intent to commit felony, administering drugs with intent to commit felony, sexual battery, assault with a deadly weapon, rape, abduction, crimes related to procurement, pimping and pandering, child endangerment, child abuse, domestic violence, incest, various sex crimes, elder abuse, arson, burglary, forgery, theft, receipt of stolen property, embezzlement, and extortion), and the person has not obtained a certificate of rehabilitation, or the conviction was for misdemeanor that was subsequently dismissed, or the department has made the determination in accordance with the law that the person should not be disqualified.	No	No	Yes	No	Yes	No

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is “a felony,” without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Health & Safety Code	1596.871	Child care	Prior to receiving a license to operate a child-care facility, the applicant, any administrators, all people residing in the facility other than children, and staff, employees and volunteers must undergo a criminal background check. If any of these people has been convicted of any offense other than a minor traffic conviction, the application will be denied. However, if the Department of Social Services determines that the person with a criminal conviction is of good character, it may be grant an exemption. This exemption is not available to persons convicted certain enumerated crimes involving child abuse or molestation, or is required to register as a sex offender, or was convicted of elder or dependent adult abuse, murder, mayhem, rape and related crimes, sexual exploitation by a doctor or counselor, torture, poisoning, unlawfully drawing or exhibiting a loaded firearm on child-care or school grounds, arson that causes bodily great injury or arson that burns an inhabited building or property, or any other crime punishable by death or involving great bodily injury, After obtaining a license, the facility must require any person applying for any of the above positions to submit fingerprints for a criminal background check. If the background check reveals that the applicant has been convicted of a felony or, any sexual offense involving a minor, sexual battery, child abuse, or elder or dependent adult abuse, then the facility must act immediately to terminate the person's employment, remove the person from the child day care facility, or bar the person from entering the child day care facility. Again, if the Department of Social Services determines that the person with a criminal conviction is of good character, it may be grant an exemption, subject to the same restrictions.	Yes	No	No	No	Yes	No

				Does the sanction:					
Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	Is "a felony," without further elaboration, enough to trigger the sanction?
Cal. Health & Safety Code	1728.1	Home health agency	An application for a home health agency will be denied if the owners or administrator has been convicted of a felony or any other crime that evidences unfitness to run a home health agency. However, the sanction will not be enforced if the owner or administrator can show that he has been rehabilitated.	Yes	Yes	No	No	No	No
Cal. Health & Safety Code	1743.9	Private nursing agency	An application for a private nursing agency will be denied if the owners or administrator has been convicted of a felony or any other crime that evidences unfitness to run a private nursing agency. However, the sanction will not be enforced if the owner or administrator can show that he has been rehabilitated.	Yes	Yes	No	No	No	Yes
Cal. Health & Safety Code	12607	Pyrotechnics / explosives	Denial or revocation of license to work with pyrotechnics or explosives of a person who has been convicted of a felony involving explosives or dangerous fireworks, or who has been convicted of a crime involving fire or any other offense related to arson, or who has been convicted of a felony involving explosives or dangerous fireworks.	Yes	Yes	No	No	No	No
Cal. Health & Safety Code	18050.5	Mobile homes / Manufactured housing	Denial of license to work as a manufacturer, dealer, or distributor of mobile homes or manufactured housing if person has been convicted of a felony or any crime involving moral turpitude	Yes	No	Yes	No	No	Yes

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					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Health & Safety Code	1736.5 (a) (b)	Home Health aide	Denial of application to work as an aide in a home health agency, or suspension or revocation of license, if applicant has been convicted of one of certain enumerated crimes (including murder, voluntary manslaughter, mayhem, torture, kidnapping, false imprisonment for purpose of avoiding prosecution, robbery, assault with intent to commit felony, administering drugs with intent to commit felony, sexual battery, assault with a deadly weapon, rape, abduction, crimes related to procurement, pimping and pandering, child endangerment, child abuse, domestic violence, incest, various sex crimes, elder abuse, arson, burglary, forgery, theft, receipt of stolen property, embezzlement, and extortion) and the person has not obtained a certificate of rehabilitation, or the conviction was for misdemeanor that was subsequently dismissed, or the department has made the determination in accordance with the law that the person should not be disqualified.	Yes	No	Yes	No	Yes	No
Cal. Health & Safety Code	1736.5 (c)	Home health aide	Denial of application to work as an aide in a home health agency, or suspension or revocation of license, if applicant or licensee has been convicted of a crime substantially related to the qualifications, functions, and duties of a home health aide; or if applicant or licensee has been convicted of a crime involving use of controlled substance, or of alcohol if alcohol use constitutes danger to aide or the public.	Yes	Yes	No	Yes	No	No
Cal. Ins. Code	1729.2	Insurance broker	Applicant for license from insurance commissioner must inform commissioner of any felony or misdemeanor conviction, either of itself or of any unlicensed officer, director, partner, member, or controlling person, or any other natural person named under the business entity license or in an application therefore.	No	No	No	No	No	*

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					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Lab. Code	139.2	Worker's comp. medical examiner	Disqualification from serving as a medical evaluator for workers compensation if convicted of a misdemeanor or felony related to his medical practice or of a crime of moral turpitude	No	Yes	Yes	No	No	No
Cal. Pen. Code	95.3	Private investigation	Suspension or revocation of private investigator's license based upon conviction of the misdemeanor of providing juror information to defendant without authorization.	unclear	No	No	No	No	No
Cal. Pen. Code	11105.3	Work with minors	Release of criminal background to employer and parents of sex offender, drug offender or violent offender supervising minors	No	No	No	Yes	Yes	*
Cal. Pub. Util. Code	394	Electric service provider	Management of electric service provider must disclose any criminal penalties within the last 10 years, and any felony convictions to the PUC prior to registration. This history will be considered when assessing whether to allow the electric service provider to register.	**	No	No	No	No	*
Cal. St. Bar Proc.	662	Attorney	Except as provided by order of the Supreme Court, no petition for reinstatement to the bar shall be filed within five years after the filing date of the petitioner's resignation with charges pending or within ten years if the resignation with charges pending related to a criminal investigation or proceeding involving a felony involving moral turpitude. The 5-year period shall apply if the related criminal investigation concludes in a conviction of a misdemeanor or in no conviction.	No	No	No	No	No	No
Cal. Veh. Code	2541	Private ambulances, armored cars, fleet owner inspection stations, hazardous material transportation	Denial of license to operate private ambulance, armored car, or hazardous material transporter if applicant or partner, officer or director has been convicted of felony or crime of moral turpitude	Yes	No	Yes	No	No	Yes

Authority	Section Code	Profession	Sanction	Is the sanction discretionary?	Does the sanction:				Is "a felony," without further elaboration, enough to trigger the sanction?
					language track the language of Bus & Prof Code 480 and 490?	refer to a crime involving moral turpitude?	refer to a crime related to drugs or alcohol?	refer to a sex offense?	
Cal. Veh. Code	11405	Motor vehicle registration service	Denial, suspension or revocation of license to act as motor vehicle registration service if person has been convicted of a felony or a crime of moral turpitude which is substantially related to the qualifications, functions or duties of registration service.	Yes	Yes	Yes	No	No	Yes
Totals									
Yes				100	98	33	22	17	38
No				93	112	177	188	193	123
Yes / No				5	0	0	0	0	0
Unclear				3	0	0	0	0	1
Other				1	.	.	.	.	3
** (conviction results in automatic finding of unprofessional conduct, with unspecified disciplinary consequences)				8	.	.	.	.	.
* (disclosure sanction)				.	.	.	.	.	45
Total Laws Surveyed				210	210	210	210	210	210