

SOME FACTS BEHIND THE MYTHS: AN EMPIRICAL ANALYSIS OF TERMINATION
CASES IN MEXICO

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By

Jorge Luis Silva-Mendez ©

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Abstract

Using a random sample of cases from the Federal Labor Court in Mexico, this research analyzes termination disputes in Mexico from an empirical perspective. In particular, it focuses on presenting evidence in regard to the following three myths: (i) that termination cases are often terminated by a final judicial decision; (ii) that termination disputes are extremely delayed; and (iii) that final payments in termination cases are extremely high. The statistical evidence suggests that an emphasis in the literature and media on a particular subsample of cases with extreme characteristics (e.g. adjudicated or appealed processes) produces these misconceptions. The study concludes with some reflections regarding the importance of empirical studies as a way of better understanding legal phenomena in Mexico.